Human Resources 2017-18

Institution: Parkland College (147916)　　　　　　　　　　　　　　　　User ID: P1479161

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Parkland College (147916)

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Human Resources Screening Questions

Does your institution have any <u>part-time</u> staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

	O	No
	⊙	Yes

		Does your institution have graduate assistants?
		*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*
	⊙	No
	O	Yes

Does your institution have 15 or more <u>full-time</u> staff?

	O	No
	⊙	Yes

		Does your institution have a tenure system?
		*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*
	O	No
	⊙	Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the *first time* (new to the institution) or *after a break in service* ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

	O	No
	⊙	Yes

Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

⊙	No	O	Yes	Are ALL of the instructional staff military personnel?
⊙	No	O	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Institution: Parkland College (147916)
User ID: P1479161

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff
With Faculty Status
Tenured

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	3	0	0		0	3
American Indian or Alaska Native	0	0	0	0		0	0
Asian	2	1	0	0		0	3
Black or African American	0	1	0	0		0	1
Native Hawaiian or Other Pacific Islander							0
White	28	24	7	0		0	59
Two or more races	3	2	0	0		0	5
Race and ethnicity unknown	0	0	0	0		0	0
Total men	33	31	7	0	0	0	71

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	1	0	0		0	1
American Indian or Alaska Native	0	0	0	0		0	0
Asian	1	2	0	0		0	3
Black or African American	0	4	0	0		0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0

White	15	45	2	0		0	62
Two or more races	0	3	0	0		0	3
Race and ethnicity unknown	1	1	0	0		0	2
Total women	17	56	2	0	0	0	75
Total (men+women)	50	87	9	0	0	0	146
Total from prior year							**150**

Institution: Parkland College (147916)

User ID: P1479161

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0		0	0
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	0		0	0
Black or African American	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander							0
White	0	0	0	0		0	0
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	1		0	1
Total men	0	0	0	1	0	0	1

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	1		0	1
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	0		0	0
Black or African American	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0

White	0	0	0	0		0	0
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
Total women	0	0	0	1	0	0	1
Total (men+women)	0	0	0	2	0	0	◈ 2
Total from prior year							**13**

Institution: Parkland College (147916)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0		0	0
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	0		0	0
Black or African American	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander							0
White	0	0	0	0		0	0
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0		0	0
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	0		0	0
Black or African American	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0

White	0	0	0	0		0	0
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	◈ 0
Total from prior year							**1**

Institution: Parkland College (147916)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0		0	0
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	0		0	0
Black or African American	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander							0
White	0	0	0	2		0	2
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
Total men	0	0	0	2	0	0	2

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0		0	0
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	1		0	1
Black or African American	0	0	0	1		0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0

White	0	0	0	1		0	1
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
Total women	0	0	0	3	0	0	3
Total (men+women)	0	0	0	5	0	0	5
Total from prior year							**4**

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0		0	0
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	0		0	0
Black or African American	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander							0
White	0	0	0	2		0	2
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
Total men	0	0	0	2	0	0	2

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0		0	0
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	0		0	0
Black or African American	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0

White	0	0	0	0		0	0
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	1		0	1
Total women	0	0	0	1	0	0	1
Total (men+women)	0	0	0	3	0	0	◈ 3
Total from prior year							**2**

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

<div align="center">

Number of <u>Full-time</u> <u>Instructional Staff</u>

With <u>Faculty Status</u>

<u>Not on Tenure Track</u> - <u>Indefinite duration contract</u>

As of November 1, 2017

</div>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0

White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

| **Total (men+women)** | 0 |
| Total from prior year | |

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

- **Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below**

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	146	2	0	5	3	0	0	156
Total carried forward from previous screens	146	2	0	5	3	0	0	156
Primarily Instruction	146	2	0	5	3	0	0	156
Exclusively credit	146	2	0	5	3		0	156
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research /public service staff								0

Institution: Parkland College (147916)
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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2017

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	3	2	5
American Indian or Alaska Native	0	0	0
Asian	3	4	7
Black or African American	1	5	6
Native Hawaiian or Other Pacific Islander	0	0	0
White	63	63	126
Two or more races	5	3	8
Race and ethnicity unknown	1	3	4
Total	76	80	156
Total from prior year			**170**

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Part B1 - Full-time Non-instructional Staff by Occupational Category

<table>
<tr><td colspan="4" align="center">**Number of <u>Full-time</u> Non-instructional Staff**
by Occupational Category

As of November 1, 2017</td></tr>
<tr><td colspan="4">• **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
• **Report race for non-Hispanic/Latino individuals only**</td></tr>
</table>

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<u>Nonresident alien</u>	0	0	
<u>Hispanic/Latino</u>	3		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	3		
<u>Black or African American</u>	1		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	63		
Two or more races	5		
<u>Race and ethnicity unknown</u>	1		
Total men	76	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	2		
American Indian or Alaska Native	0		
Asian	4		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
White	63		
Two or more races	3		
Race and ethnicity unknown	3		

Total women	80	0	0
Total (men+women)	156	0	0
Total from prior year	**170**		

Institution: Parkland College (147916)
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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff
by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander				
White	0	1	0	7
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	1	0	7

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	0
Black or African American	0	0	0	1

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	4	0	7
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	2	5	0	8
Total (men+women)	2	6	0	15
Total from prior year	**2**	**7**		**15**

Institution: Parkland College (147916)   User ID: P1479161

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	1	1	3	0
Native Hawaiian or Other Pacific Islander					
White	9	4	16	10	0
Two or more races	0	0	2	0	0
Race and ethnicity unknown	1	0	1	0	0
Total men	10	5	20	14	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0

Asian	1	0	1	0	0
Black or African American	2	0	0	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	10	15	9	23	0
Two or more races	0	1	0	1	0
Race and ethnicity unknown	1	1	0	0	0
Total women	14	17	10	28	0
Total (men+women)	24	22	30	42	◈ 0
Total from prior year	**24**	**23**	**27**	**44**	**1**

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	4
American Indian or Alaska Native	2	0	0	0	0	2
Asian	0	0	1	0	0	4
Black or African American	11	0	1	0	0	18
Native Hawaiian or Other Pacific Islander						0
White	28	4	9	0	0	151
Two or more races	2	0	2	0	0	11
Race and ethnicity unknown	3	0	0	0	0	6
Total men	46	4	13	0	0	196

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	0

Hispanic/Latino	0	1	0	0	0	4
American Indian or Alaska Native	0	0	1	0	0	1
Asian	0	0	2	0	0	9
Black or African American	6	0	4	0	0	21
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	5	9	37	0	0	184
Two or more races	0	0	0	0	0	5
Race and ethnicity unknown	0	0	0	0	0	5
Total women	11	10	44	0	0	229
Total (men+women)	57	14	57	0	0	425
Total from prior year	**59**	**14**	**57**			**443**

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

| Occupational category | With Faculty Status | | | | | | Without Faculty Status | Total |
| | Tenured | On Tenure Track | Not on Tenure Track | | | | | |
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	2	0		0	2
Librarians 25-4020	0	0	0	0	0		6	6
Library Technicians 25-4030	0	0	0	0	0		0	0
❓ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	5	0		10	15
Management Occupations 11-0000	0	0	0	5	0		19	24
Business and Financial Operations Occupations 13-0000	0	0	0	5	0		17	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	2	0		28	30
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	9	0		33	42

Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		0	0
Total	0	0	0	28	0	0	113	141
Total from prior year				**28**			**115**	**143**

Institution: Parkland College (147916)

User ID: P1479161

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	146	2	0	5	3	0	0	156
Exclusively credit	146	2	0	5	3		0	156
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	2	0		0	2
Librarians 25-4020	0	0	0	0	0		6	6
Library Technicians 25-4030	0	0	0	0	0		0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	5	0		10	15
Management Occupations 11-0000	0	0	0	5	0		19	24
Business and Financial Operations Occupations 13-0000	0	0	0	5	0		17	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	2	0		28	30
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	9	0		33	42

Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							57
Sales and Related Occupations 41-0000							14
Office and Administrative Support Occupations 43-0000							57
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0
Total							425

Institution: Parkland College (147916)   User ID: P1479161

Part G1 - Salaries Worksheet

<div align="center">

Number of <u>Full-time</u> <u>Instructional Staff</u>

For Calculation of Total Number of Months

Annual Salary, 2017-18

</div>

- **Report the number of instructional staff based on the number of months to be worked**
- **Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)**
- **Include ONLY full-time instructional staff**
- **Include instructional staff *with* faculty status and *without* faculty status**
- **Include instructional staff regardless of tenure status**

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	0	0	0	33	0	33	33
Associate professors	0	0	0	31	0	31	31
Assistant professors	0	0	0	7	0	7	7
Instructors	0	0	0	5	0	5	5
Lecturers						0	0
No academic rank	0	0	0	0	0	0	0
Total men	0	0	0	76	0	76	76
Total men full-time instructional staff from Part A						76	
Women							
Professors	0	0	0	17	0	17	17
Associate professors	0	0	0	56	0	56	56
Assistant professors	0	0	0	2	0	2	2
Instructors	0	0	0	5	0	5	5
Lecturers						0	0
No academic rank	0	0	0	0	0	0	0
Total women	0	0	0	80	0	80	80
Total women full-time instructional staff from Part A						80	
Total (men + women)	0	0	0	156	0	156	156
Total (men +women) full-time instructional staff from Part A						156	

Institution: Parkland College (147916)   User ID: P1479161

Part G2 - Salary Outlays for Instructional Staff

<table>
<tr><td colspan="6" align="center">**Salary Outlays**
for <u>Full-time</u> <u>Instructional Staff</u>

Annual Salary Outlays, 2017-18</td></tr>
<tr><td colspan="6">
- **Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet**
- **Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.**
</td></tr>
<tr>
<td rowspan="2">Gender and academic rank</td>
<td rowspan="2">Total staff for salary reporting (from Part G, screen 1)</td>
<td colspan="5">❓ Salary Outlays</td>
</tr>
<tr>
<td>12 months</td>
<td>11 months</td>
<td>10 months</td>
<td>9 months</td>
<td>❓ Equated 9 months</td>
</tr>
<tr><td colspan="7">**Men**</td></tr>
<tr><td>Professors</td><td>33</td><td>0</td><td>0</td><td>0</td><td>2,904,968</td><td>2,904,968</td></tr>
<tr><td>Associate professors</td><td>31</td><td>0</td><td>0</td><td>0</td><td>2,286,436</td><td>2,286,436</td></tr>
<tr><td>Assistant professors</td><td>7</td><td>0</td><td>0</td><td>0</td><td>474,031</td><td>474,031</td></tr>
<tr><td>Instructors</td><td>5</td><td>0</td><td>0</td><td>0</td><td>228,660</td><td>228,660</td></tr>
<tr><td>Lecturers</td><td>0</td><td></td><td></td><td></td><td></td><td>0</td></tr>
<tr><td>No academic rank</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>**Total men**</td><td>76</td><td>0</td><td>0</td><td>0</td><td>5,894,095</td><td>5,894,095</td></tr>
<tr><td colspan="7"></td></tr>
<tr><td colspan="7">**Women**</td></tr>
<tr><td>Professors</td><td>17</td><td>0</td><td>0</td><td>0</td><td>1,482,085</td><td>1,482,085</td></tr>
<tr><td>Associate professors</td><td>56</td><td>0</td><td>0</td><td>0</td><td>4,050,463</td><td>4,050,463</td></tr>
<tr><td>Assistant professors</td><td>2</td><td>0</td><td>0</td><td>0</td><td>134,923</td><td>134,923</td></tr>
<tr><td>Instructors</td><td>5</td><td>0</td><td>0</td><td>0</td><td>207,337</td><td>207,337</td></tr>
<tr><td>Lecturers</td><td>0</td><td></td><td></td><td></td><td></td><td>0</td></tr>
<tr><td>No academic rank</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>**Total women**</td><td>80</td><td>0</td><td>0</td><td>0</td><td>5,874,808</td><td>5,874,808</td></tr>
</table>

Total (men + women)	156	0	0	0	11,768,903	11,768,903

Institution: Parkland College (147916)
User ID: P1479161

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank
for Full-time Instructional Staff

Annual Average Salaries, 2017-18

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	33				88,029	88,029
Associate professors	31				73,756	73,756
Assistant professors	7				67,719	67,719
Instructors	5				45,732	45,732
Lecturers	0					
No academic rank	0					
Total men	76				77,554	77,554
Women						
Professors	17				87,181	87,181
Associate professors	56				72,330	72,330
Assistant professors	2				67,462	67,462
Instructors	5				41,467	41,467
Lecturers	0					
No academic rank	0					
Total women	80				73,435	73,435
Total (men + women)	156				75,442	75,442

Institution: Parkland College (147916)   User ID: P1479161

Part G4 - Salary Outlays for Non-instructional Staff

	Salary Outlays for **Full-time** Non-instructional Staff Annual Salary Outlays, 2017-18	
Occupational category	🔵 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	🔵 Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	23	1,326,824
Management Occupations 11-0000	24	2,667,879
Business and Financial Operations Occupations 13-0000	22	1,230,070
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	30	1,979,008
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	42	2,655,996
Healthcare Practitioners and Technical Occupations 29-0000	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	57	2,487,005
Sales and Related Occupations 41-0000	14	637,848
Office and Administrative Support Occupations 43-0000	57	2,355,725
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0

Institution: Parkland College (147916)　　　　　　　　　　　　　　User ID: P1479161

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	4		
American Indian or Alaska Native	0		
Asian	6		
Black or African American	5		
Native Hawaiian or Other Pacific Islander			
White	83		
Two or more races	1		
Race and ethnicity unknown	10		
Total men	110	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	2		
American Indian or Alaska Native	0		
Asian	9		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	120		
Two or more races	1		
Race and ethnicity unknown	11		
Total women	149	0	0

Total (men+women)	259	0	0

Total from prior year	**294**	

Institution: Parkland College (147916)   User ID: P1479161

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander					0
White	0	1	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	1	0	0	1

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0

Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	1	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	1
Total women	0	2	0	1	3
Total (men+women)	0	3	0	1	4
Total from prior year		**1**		**1**	**2**

Institution: Parkland College (147916)   User ID: P1479161

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander					
White	0	0	0	9	0
Two or more races	0	0	0	2	0
Race and ethnicity unknown	0	0	0	1	0
Total men	0	0	0	12	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0

Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	2	0
Total (men+women)	0	0	0	14	0
Total from prior year				**17**	

Institution: Parkland College (147916)   User ID: P1479161

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	6
Black or African American	0	0	0	0	0	5
Native Hawaiian or Other Pacific Islander						0
White	0	0	0	0	0	93
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	11
Total men	0	0	0	0	0	123

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	2

Hispanic/Latino	0	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	9
Black or African American	0	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	124
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	12
Total women	0	0	0	0	0	154
Total (men+women)	0	0	0	0	0	277
Total from prior year						**313**

Institution: Parkland College (147916)

User ID: P1479161

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	259	0	0	259
❓ Exclusively credit	0	0	0	0	259		0	259
❓ Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research /public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
Librarians 25-4020	0	0	0	0	0		3	3
Library Technicians 25-4030	0	0	0	0	0		0	0
❓ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		1	1
Management Occupations 11-0000	0	0	0	0	0		0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		0	0

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		14	14
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		0	0
Total	0	0	0	0	259	0	18	277
Total from prior year	**0**	**0**	**0**	**0**	**294**		**19**	**313**

Institution: Parkland College (147916) User ID: P1479161

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	259	0	0	259
Exclusively credit	0	0	0	0	259		0	259
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
Librarians 25-4020	0	0	0	0	0		3	3
Library Technicians 25-4030	0	0	0	0	0		0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		1	1
Management Occupations 11-0000	0	0	0	0	0		0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		14	14

Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							0
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0
Total							277

Institution: Parkland College (147916)

User ID: P1479161

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of <u>Newly Hired</u> <u>Full-time</u> Permanent <u>Instructional Staff</u>

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include Primarily Instruction and Instruction Combined with Research and Public Service**

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0	0		0	0
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	0	0	0	0	0		0	0
Black or African American	0	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander								0
White	0	0	0	1	0		0	1
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0	0		0	0
Total men	0	0	0	1	0	0	0	1

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0	0		0	0

American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	0	0	0	1	0		0	1
Black or African American	0	0	0	1	0		0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	0	0	0	0	0		0	0
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0	1		0	1
Total women	0	0	0	2	1	0	0	3
Total (men+women)	0	0	0	3	1	0	0	◆ 4

Institution: Parkland College (147916)

User ID: P1479161

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			0
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	0			0
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			
White	1			0
Two or more races	0			0
Race and ethnicity unknown	0			0
Total men	1	0	0	0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			0
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	1			0
Black or African American	1			0
Native Hawaiian or Other Pacific Islander	0			0

White	0			0
Two or more races	0			0
Race and ethnicity unknown	1			0
Total women	3	0	0	0
Total (men+women)	4	0	0	0

Institution: Parkland College (147916)   User ID: P1479161

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> <u>Full-time Staff</u>

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander					
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0

Asian	0	0	1	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	0	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	2	1	1	2	0
Total (men+women)	2	1	1	2	0

Institution: Parkland College (147916)   User ID: P1479161

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander						0
White	0	1	0	0	0	2
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	1	0	0	0	2

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)

Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	2
Black or African American	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	4
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1
Total women	0	0	0	0	0	9
Total (men+women)	0	1	0	0	0	11

Institution: Parkland College (147916)

User ID: P1479161

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Parkland College (147916)　　　　　　　　　　　　　　　　User ID: P1479161

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

	⦿	Keyholder		O	SFA Contact		O	HR Contact	
	O	Finance Contact		O	Academic Library Contact		O	Other	
Name:	Brian Counter								
Email:	bcounter@parkland.edu								

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

| | Number of Staff (including yourself) | |

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed		Revising Data to Match IPEDS Requirements		Entering Data		Revising and Locking Data	
Your office	0.00	hours	0.00	hours	0.50	hours	3.00	hours
Other offices	0.00	hours	0.00	hours	0.00	hours	0.00	hours

Institution: Parkland College (147916)   User ID: P1479161

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2017			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	425	277	517
Instructional Staff	156	259	242
Primary Instruction	156	259	242
Exclusively credit	156	259	242
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	23	4	24
Librarians, Curators, and Archivists SOC 25-4000	8	3	9
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020	6	3	7
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	15	1	15
Management Occupations SOC 11-0000	24	0	24

Business and Financial Operations Occupations SOC 13-0000	22	0	22
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	30	0	30
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	42	14	47
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	57	0	57
Sales and Related Occupations SOC 41-0000	14	0	14
Office and Administrative Support Occupations SOC 43-0000	57	0	57
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	0	0	0
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks				156	156	1,404	$11,768,903	$8,382
Professor				50	50	450	$4,387,053	$9,749
Associate professor				87	87	783	$6,336,899	$8,093
Assistant professor				9	9	81	$608,954	$7,518
Instructor				10	10	90	$435,997	$4,844
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Parkland College (147916)

User ID: P1479161

Edit Report

Human Resources

Parkland College (147916)

Source	Description	Severity	Resolved	Options

Screen: A1 - FT Instructional, Rank and Tenure - On Tenure Track

Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	It appears as though this was tripped by a high percent check, but is still correct; just a very small number of cases here.			

Screen: A1 - FT Instructional, Rank and Tenure - Multi-Year Contract

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is correct. There was only 1 person in this type of position last reporting year, and is no longer with the college.			

Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract

Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	It appears as though this was tripped by a high percent check, but is still correct; just a very small number of cases here.			

Screen: A2 - FT Instructional, Function

Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Multi-year contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1633)	Explanation	Yes	
Reason:	This is correct for this year, even if a zero.			

Screen: B1 - FT Non-instructional, Occupation - 3

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is correct. There was only 1 person in this type of position last reporting year, and is no longer with the college.			

Screen: H - New Hires Instructional, Tenure

Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	It appears as though this was tripped by a high percent check, but is still correct; just a very small number of cases here.			